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Sustainability, step by step

Let's make every action count!

We improve quality of life

Primarily through our expertise in solving motion challenges, but also by promoting social, economic and environmental sustainability in everything we do.

Questions or input?

Please contact us for more details and dialogue about the information presented in this folder!
info@reac-group.com



Moving toward a more sustainable future

It's a long journey ahead, but we know that every step counts. We're constantly working together to make REAC more socially, economically and environmentally sustainable. No action is too big or too small. Let's highlight some of our efforts and results so far!



Reduce, reuse and recycle!

- All our scrap materials, including steel, are recycled.
- Parts cleaner and cooling water are distilled/purified and reused.
- REAC is participating in a community training program to reach a recycling rate of 100 percent.
- We reduce and replace unsustainable energy with sustainable technology.

Monitoring progress

REAC uses KPIs, such as recycled waste, electricity consumption and heating, to quantify and follow up on our company culture and sustainability efforts. An annual sustainability report tells you how it's going.

Guiding principles

BUSINESS ETHICS
Our business ethics is shaped through the guidance and training provided in our code of conduct. Office employees are trained in Social Responsibility according to Business ISO 26000:2010.

SUSTAINABILITY
Our sustainability work is conducted within the three equally important areas of people, planet, and profit.



UN Sustainable Development Goals

REAC's focus is mainly on the people- and environment-related goals:

- Quality Education
- Gender Equality
- Clean Water and Sanitation
- Affordable and Clean Energy
- Responsible Consumption and Production
- Climate Action.

We live up to high standards, and so do our suppliers

All REAC's suppliers have to live up to the same quality, ethics and environmental standards as we do.

- ✓ **ISO 9001** Quality management system for REAC AB, REAC Poland and REAC Components.
- ✓ **ISO 14001** Environmental management system for REAC AB and REAC Poland.
- ✓ **ISO 13485** Medical devices – Quality Management System. REAC Poland fulfills the requirements for a quality management system to design and manufacture medical devices.
- ✓ **ISO 45001** Occupational, Health and Safety Management Certification for REAC Poland. (Optional for suppliers)

**REACH
WEEE
ROHS
Conflict Minerals
Dodd-Frank Act
REAC Code of Conduct**



On the to-do list:

- Solar panels installed on roofs, to reduce electricity cost.
- Heating pump system installation to reduce gas heating usage.
- Training to increase sustainability awareness among employees.
- Collaborate with local communities to ensure sustainable infrastructure.
- Product life-cycle analysis.
- Energy efficiency investments toward a 5% reduction
- Replace plastic packaging material with a more sustainable alternative.



FACTS & FIGURES REAC Group

Employees: 348
Turnover: 31 million euros
Gender equality:
Management team
40% women and 60% men.

PARTNERSHIP 5,000 euros to Solvatten every year

Solvatten is a Sweden-based social enterprise with one mission: Provide people in developing countries with safe and hot water in a practical, environment-friendly way.

Today, Solvatten is used in over 40 countries, reaching more than 450,000 people, contributing to all UN Sustainable Development Goals.

What do you think?

In order to stay in tune with both staff and customers, we ask for and listen to their input regularly.

STAFF We use Winningtemp to monitor wellbeing, ambitions, etc. throughout the year. The results are followed up with our management team.

CUSTOMERS Once a year, we conduct a customer survey, which is always followed up with action plans based on the survey results.

